

C 6404–C

B.B.A. (Three Year) DEGREE EXAMINATION, MARCH/APRIL 2018.

End Semester Examination

Sixth Semester

(Regular)

GLOBAL HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 70

PART — A

Answer any FIVE of the following questions. **(5 × 4 = 20 Marks)**

1. Meaning of IHRM.
2. Challenges of IHRM.
3. e-recruitment.
4. Selection criteria in international recruitment.
5. Models in performance management.
6. Challenges in international performance management.
7. Knowledge transfer.
8. Social security system across the countries.

PART — B

Answer ALL questions. **(5 × 10 = 50 Marks)**

UNIT – I

9. (a) Identify the differences between IRHM and domestic HRM.

Or

- (b) What is culture? Explain the role of culture in IHRM.

Turn Over

UNIT – II

10. (a) Enumerate various techniques for international requirement.

Or

(b) Attempt the following :

(i) Head hunting

(ii) Selection tests

UNIT – III

11. (a) List out difference phases in performance management cycle.

Or

(b) Identify the challenges in international performance management.

UNIT – IV

12. (a) Explain different types of training suitable to international staff.

Or

(b) What is carrier development? Also state the role of training and development in this regard.

UNIT – V

13. (a) List out various factors that influence international compensation package.

Or

(b) Identify various compensation practices and packages followed by various countries.
